



Education International
Internationale de l'Éducation
Internacional de la Educación
Bildungsinternationale



ETUCE – European Trade Union Committee for Education
Education International - European Region

President
Larry FLANAGAN

Vice-Presidents
Odile CORDELIER
Andreas KELLER
Trudy KERPERIEN
Dorte LANGE
Branimir STRUKELJ

Treasurer
Joan DONEGAN

Brussels, 25 October 2024
LF/le/10405

TO: Gianna Fracassi, General Secretary of the Federation of Knowledge Workers CGIL
(organizzazione@flcgil.it)

CC: Graziamaria Pistorino (g.pistorino@flcgil.it); **Miriam Di Paola** (m.dipaola@flcgil.it)

ETUCE-CSEE
Boulevard Bischoffsheim 15
1000 Brussels | BELGIUM
secretariat@csee-etuice.org
+32 2 224 06 42

Solidarity with the ETUCE member organisation FLC CGIL in Italy

Dear Ms Fracassi,

With this letter, ETUCE reaffirms its strong solidarity with the Federation of Education Workers of the Italian General Confederation of Labour (FLC CGIL) for the general strike on 31 October. ETUCE fully support its Italian affiliate in its opposition to the casualisation of education workforce and for a fair compensation for all workers in the sector.

ETUCE fully supports the effort of its member organisation FLC CGIL to make the teaching profession more attractive. Teachers in Italy are under strain due to excessive workloads and increasing administrative tasks, resulting in work-related stress (WRS) burnout and a high risk of teachers leaving for other careers.

The education system in Italy needs to ensure higher salaries and better and more inclusive working conditions and pension schemes to attract and retain skilled and passionate teachers and other education personnel. However, according to OECD data, Italian teachers' and other staff's salaries are amongst the lowest in Europe and, amongst the 1 million workers employed in Italian schools, about 250 000 are casual workers employed annually.

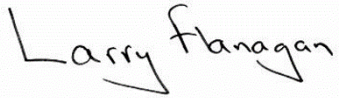
ETUCE fully seconds the demand for a pay increase of 400 euros gross on average per month, thus above the inflation level, and the stabilisation of casual workers that have been presented by FLC CGIL to the Italian government. The answers provided by the Government so far are insufficient and unsatisfactory.

ETUCE opposes the many austerity measures likely to be introduced in the next financial law, which will impact on researchers' salaries and contracts while many public services may be negatively affected. Also, the Government's plan to regionalise education may lead to increased inequalities and social exclusion.

ETUCE stands with FLC CGIL and its demand to increase investment in public education especially to guarantee stable and decent work for all knowledge workers, the withdrawal of measures leading to the regionalisation of the education and research system, the respect of social dialogue and of the collective bargaining system.

We continue closely monitoring the situation and support FLC CGIL and its members in their fight against policies that erode purchasing power and deteriorate working conditions of teachers in Italy.

In solidarity,

A handwritten signature in black ink that reads "Larry Flanagan". The signature is written in a cursive style with a large initial 'L'.

Larry Flanagan
ETUCE President